

City Council of the City of Glenarden, Maryland

2023 Legislation

<u>Resolution Number:</u>	<u>R-24-2023</u>
<u>Sponsor:</u>	<u>Derek Curtis, II Council President</u>
<u>Co-Sponsor:</u>	<u>At the request of the Administration</u>
<u>Public Hearing:</u>	<u>January 17, 2023</u>
<u>Regular Session:</u>	<u>January 23, 2023</u>
<u>Date of Introduction:</u>	<u>January 9, 2023</u>

A RESOLUTION TO INCREASE SALARIES FOR THE GOLD ROOM STAFF

WHEREAS an equitable pay structure with competitive salaries is essential in attracting and retaining a skilled, motivated work force, thereby increasing the level of service to our residents and clients; and

WHEREAS salary increases can have a beneficial effect on employee productivity and satisfaction when properly applied, all employees are affected by the increased cost of living; and

WHEREAS our current rate structure for a Gold Room Crew member is \$0.25 above the minimum wage (\$13.25). The average salary for liked positions is \$15-\$20 per hour; and

WHEREAS salaries are slightly above the minimum wage, they are far below the norm; and

WHEREAS the last adjustment to the salary in the FY 22 budget is: Coordinator: \$21.29, Crew Chief: \$14.51, Crew Member: \$13.50; and

WHEREAS the proposed rate increases are Coordinator: \$25.00, Crew Chief: \$16.50, Crew Member: \$15.00; and

WHEREAS, rewarding staff employees with an appropriate cost-of-living based pay increases would have the greatest overall effect in retaining and attracting a skilled, experienced, quality-driven, and productive work force; and

WHEREAS there is enough salary savings to cover the proposed Gold Room rate increases, and

NOW THEREFORE BE IT RESOLVED that, the Council of the City of Glenarden recommends that the salary rate increases for the Gold Room staff be as follows:

1. Coordinator - \$25 per hour
2. Crew chief- \$16.50 per hour
3. Crew Member - \$15 per hour
4. This Resolution shall take effect immediately upon passage.

R-24-2023 A Resolution to Increase Salaries for the Gold Room Staff

COUNCIL OF THE CITY OF GLENARDEN:

Derek D. Curtis, II, Council President

Angela D. Ferguson, Council Vice President

Erika L. Fareed, Councilwoman

Maurice A. Hairston, Councilman

Kathleen J. Guillaume, Councilwoman

James A. Herring, Councilman

Robin Jones, Councilwoman

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ATTEST:

Regis Bryant, Acting City Manager

I HEREBY CERTIFY, that on the 23rd day of January 2023 with ____ Yes
____ No and ____ Abstention(s) that the Resolution was Approved.

Robin Bailey-Walls, Acting Council Clerk